

Concrete Challenges: Why Millennials and Gen Z Shy Away from Construction Careers

[Article originally appeared in
www.curt.org]

By Matt DiBara

The construction industry faces various challenges, including an aging and shrinking workforce. Young people do not want careers in construction, and this is making it harder to fill jobs, and is causing a shortage.

About 70% of construction companies are having a hard time finding construction workers, and I believe this is because the construction industry doesn't enjoy a good reputation among Millennials and Gen Z. Unfortunately, the sector cannot solve this crisis without catering to these individuals to some degree; the current workforce average age is 42.5 years.

We need to solve this problem, but first, we need to understand why this is happening.

Companies Don't Know What the Next Generation Wants

This is the biggest issue today. Construction companies just don't understand today's workers.

Gone are the days when a good paycheck was enough to attract workers. People today want more, including better training opportunities, flexible routines, and a work-life balance. The fact remains that young workers aren't interested in the construction industry, and less than 3% want to join it.

Here are a few things construction companies can do to attract and retain 'young' workers.

Write Interesting Job Descriptions And Improve the Hiring Process

Don't stick to boring job descriptions, rather work on interesting descriptions that clearly mention what a job requires and what it offers.

Avoid long job posts, as most applicants spend only 14 seconds on a job ad. In fact, shorter posts receive 8.4% more applications per view than longer posts. They only pay it a glance, and most pay importance to factors such as the salary range, qualifications, and performance goals.

Here are a few things you can do:

Streamline the Application Process:

- Eliminate unnecessary requirements for easier worker applications.
- Consider implementing online interviews for convenience.

Emphasize Offerings:

- Clearly highlight incentives, monetary rewards, safety measures, and additional benefits.

Stand Out In the Competition:

- During the hiring process, use testimonials, impressive imagery, and clear descriptions to distinguish your business and attract workers.

Utilize Technology:

- Employ A/B tests and other technological tools to analyze and optimize recruitment strategies.

Continued on page 5

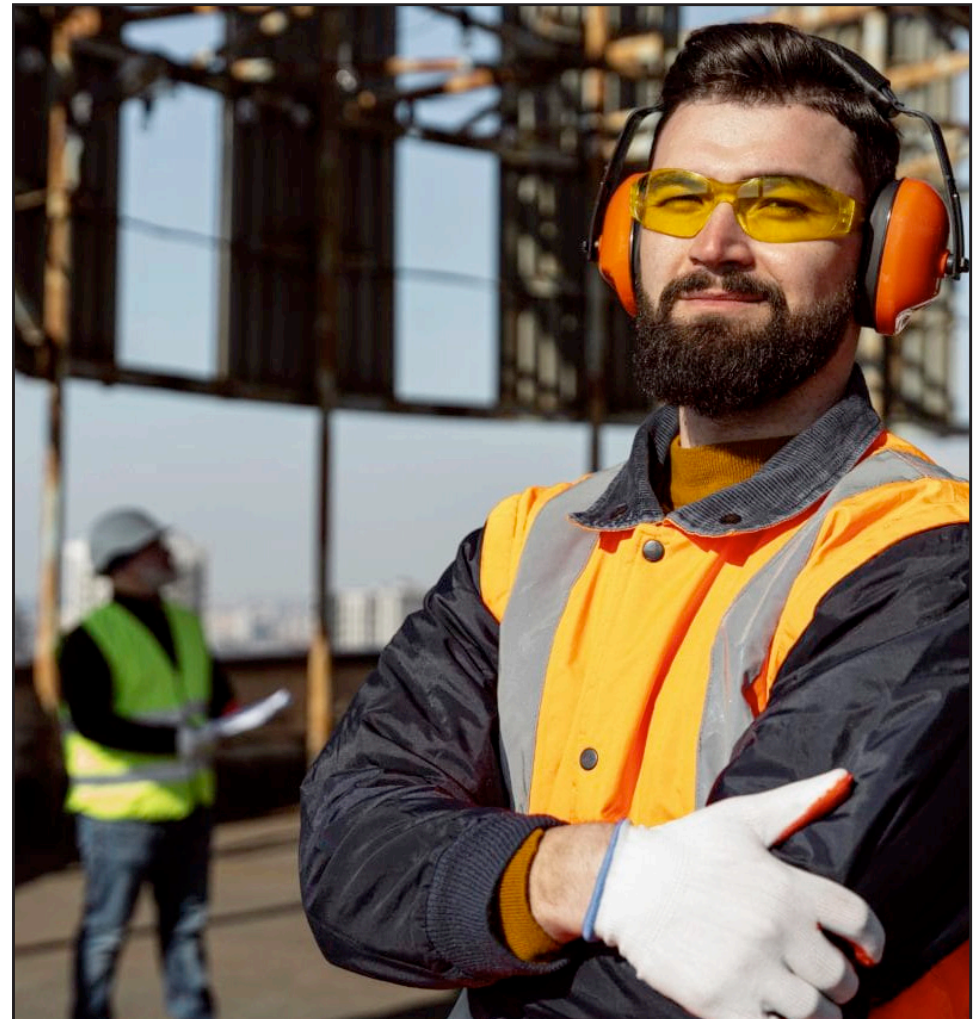


Photo Credit: www.curt.org

Improving Equipment Security to Mitigate Physical and Digital Threats

[Article originally appeared in
www.constructionexec.com]

By Ellie Gabel

The construction industry is acclimating to an ever-digitizing workflow and ecosystem, alongside the growing importance of protecting equipment in sectors related to critical infrastructure. Construction companies and their employees must all be aware of digital safety concerns just as much as they are physical ones to establish confidence among staff in deterring cybercriminals.

THE MOST PROMINENT EQUIPMENT THREATS

Physical

Mechanical failures are the first significant umbrella of safety incidents, encompassing things like tipped-over cranes, falling loads from faulty pallet jacks and collisions with autonomous guided vehicles. These arise from neglecting regular maintenance or inspections.

Even with the appropriate precautions in place, one accidental position shift or button press in heavy machinery could lead to an unintentionally catastrophic safety issue. Confusion may also occur as contractors switch from company to company and work with various brands.

Environmental hazards also impact the way heavy machinery operates. Excess dust, humidity and wind are a few threats that could make a construction job precarious. Other influences like uneven terrain or low visibility may lead to trips or falls. If employees work in these conditions without personal protective equipment, additional mitigation measures are necessary.

Digital

More and more pieces of construction equipment now connect to smart systems or software solutions. Even trash chutes can record the types of waste heading into a collection area. Because of this online connection, cyber threats are practically inevitable, primarily as these assets become more laden with valuable data. Malware attacks, ransomware and social engineering at-

tacks are several ways hackers exploit programs and people.

Cybercriminals are one type of threat to data integrity, but so are employees. Accuracy issues could pose threats. It is easy for bad actors to falsify inspection results or bug a sensor to stop reading safety mechanisms accurately.

Employee training is crucial for safe machinery operation. Teams need to know how to use digital tools to maintain proper functioning of their equipment.

THE DEFENSIVE STRATEGIES

Training

The most comprehensive defense tactic is proper training, including hands-on equipment education, general safety classes and instruction on digital systems. Contractors must also incorporate how they perform inspections and routine checks into their employee training. They should know every possible safety failure and learn how to document and report reviews and maintenance as it is executed.

Some educational resources include:

- OSHA safety training
- Certified Safety Professionals
- National Center for Construction Education and Research
- Certified Ethical Hacker
- CompTIA Security+
- Vendor-Specific Training

Emergency Response

Learning emergency protocols is just as important as daily safety training. Business continuity plans should detail how to respond if a worker or a hacker compromises equipment, instructing staff step-by-step on how to identify, isolate and recover from digital and/or equipment hazards.

Visit the link for the full article:
<https://tinyurl.com/2bhdenyt>



CALIFORNIA SUB-BID REQUEST ADS

AECOM

AECOM Technical Services, Inc.
300 S. Grand Avenue, Suite 900, Los Angeles, CA 90071 • T: 213.593.8100

Request for LA Metro-Certified DBE, SBE, and DVBE Subconsultants
AECOM is bidding on the following project as Prime Contractor:

Owner: Los Angeles Metropolitan Transportation Authority (LACMTA)
RFP No. AE128314E0132

Project: Supplemental Engineering Services - Capital Improvement Projects
Bid Date: February 3, 2025

AECOM is seeking qualifications from Disadvantaged Business Enterprise (DBE), Small Business Enterprise (SBE), and Disabled Veteran Business Enterprise (DVBE) companies for consideration as part of our team for the anticipated 5-year contract providing supplemental engineering services for capital improvement projects to LACMTA. As part of the requirements of the RFP, interested firms must, at a minimum, be certified by the California Unified Certification Program, as well as the North American Industry Classification System. DBE firms certified through the LACMTA DBE certified list are encouraged to submit information.

We are welcoming all firms who provide services under the following NAICS codes:
541990, 541330, 541620, 561110, 541370, 541380

And those who provide services under the following UNSPC codes:

71161610, 81101514, 81100000, 81101500, 81101505, 81101518, 81101508, 81101523, 81101514, 81102201, 77000000, 77100000, 81101505, 77101600, 77101601, 77101700, 81111503, 80161500, 80101600, 81151604, 81151901, 81151601, 71171506

This solicitation is in response to LACMTA's DBE, SBE, and DVBE requirements; AECOM will extend opportunities to DBE, SBE, and DVBE firms, and conduct themselves in good faith with firms seeking subcontract opportunities for this contract.

Interested businesses should email a firm profile, a listing of NAICS or UNSPC codes under which the firm provides services, a brief overview of LACMTA or similar experience, and copies of their D/S/DVBE documentation by **Monday, January 20, 2025** to Kevin Woodall at kevin.woodall@aecom.com.



Shimmick / CEC Joint Venture
1 Harbor Center, Suite 200 • Suisun City, CA 94585
Phone (707) 410-5070
An Equal Opportunity Employer

DBE Subcontractor/Supplier Bids Requested For:

City of Palo Alto
Local Advanced Water Purification System (Local AWPS)
IFB No. 193197

BID DATE: Friday, January 31st, 2025 at 3pm
Project Location: Palo Alto, CA

Email quotes to jmiranda@shimmick.com

Shimmick Construction Company, Inc. is requesting quotes from certified DBE subcontractors and suppliers in the following scopes of work, including, but not limited to:

Subcontractors: Traffic Control System; Construction Signs; Existing Highway Facilities (Reset, Adjust Roadway Items; Cold Planing); Clear & Grub; Earthwork (Roadway Excavation; Embankment Construction); Erosion Control (Hydroseeding; Irrigation System; Landscape); Finishing Roadway; Pipeline, Drain Inspection; Aggregate Base and Subbase; Concrete Pumping; Asphalt Concrete; CIDH Concrete Piling; Concrete Structure (Furnish Precast Concrete Deck Unit; Erect Precast Concrete; Masonry Block Sound Wall; Joint Seal); Reinforcing Steel; Waterproofing; Steel Structures; Lumber; Subsurface Drain (Filter Fabric; Permeable Material); Downdrain; Plastic Pipe; Welded Steel Pipe; Welding Contractor; Sewer Manhole; Concrete Curb & Sidewalk; Pumping Plant Electrical Equipment; Well (Develop, Test, Drill, Maintain Wells); Saw Cutting; Paint/Stain Concrete; Painting Structures; Permanent and Temporary Fencing; Metal Railing; Concrete Barrier; Materials Testing; Land Surveyor; Construction Staking; SWPPP Planning; Roofing; Plumbing; Fire Protection; Door Installation; Heating & Air Conditioning; Insulation; Coring; Cutting; Trucking (Super Dump Truck 4-Axle; Bottom Dump; Transfer Dump; Super 10 Dump; Flat Bed; Water; End Dump; Street Sweeping)

Suppliers: Safety Equipment; Landscaping & Nursery; Sand & Gravel; Rock, Cobbles, Boulders; Asphalt; Pavings; Concrete & Cement; Rebar; Steel; Doors & Frames; Lumber; Roofing, Siding & Insulation; Pipe; Draining Systems; Storm Water Systems; Fencing; Guard Railings & Barriers; Pavement Markers; Electrical & Signals; Building Materials; Tools; Staking; Traffic Striping, Marking & Materials; Construction and Heavy Equipment Rental

Plans are available to download after registration on OpenGov: <https://procurement.opengov.com/vendors/14972/proposals/244521/projects/133236>. You may also contact Jamie Miranda at jmiranda@shimmick.com for a download link to view plans and specifications or to schedule an appointment via Teams to discuss the documents. Meetings are held during regular business hours.

Should you require assistance with your bid, please contact our lead estimator Matt Harris at mharris@shimmick.com.

All items of work listed above are made available, even items of work normally performed by Shimmick. Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units, with assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Amanda Mobley at amanda.mobley@shimmick.com.

This project will be funded by and is subject to the requirements of the State Water Resources Control Board's (SWRCB) Clean Water State Revolving Fund (CWSRF) program and the United States Bureau of Reclamation (USBR) Water Infrastructure Improvements for the Nation Act (WIIN). This project is subject to the requirements of Build America Buy America (BABA) Public Law 117-58, the requirements of Davis-Bacon Act and use of current wage determinations required by Davis Bacon Act, and requirements of the California State Water Resources Control Board's Disadvantaged Business Enterprise (DBE).



Shimmick / CEC Joint Venture
1 Harbor Center, Suite 200 • Suisun City, CA 94585
Phone (707) 410-5070
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Small Business (SB), Small Disadvantaged Business (SDB), Historically Underutilized Business Zone (HUBZone), Indian Small Business Economic Enterprises (ISBEE), Service-Disabled Veteran Owned Small Business (SDVOSB), Women-Owned Small Business (WOSB) and Minority Owned (MBE) Subcontractor/Supplier Bids Requested For:

Bureau of Reclamation, Mid-Pacific Region
Arroyo Canal Fish Screen/Sack Dam Fish Passage Project
Solicitation No. 140R2024R0017

REVISED BID DATE: Monday, February 3rd, 2025 at 5pm

Project Location: Madera and Fresno Counties, CA
Email quotes to jmiranda@shimmick.com

Shimmick / CEC Joint Venture is requesting quotes from certified SB, SDB, HUBZone, ISBEE, SDVOSB, WOSB, and MBE subcontractors and suppliers in the following scopes of work, including, but not limited to:

Subcontractors: Architectural; Clear & Grub; Celcrete; Concrete Building; Dewatering; Earthwork; Electrical; Environmental; Erosion Control; Fencing; Flatwork; Instrumentation; Insulation; Landscape; Marine; Masonry; Mechanical; Painting; Piles; Structural Precast; Rebar; Roofing; Shoring; Signs; Structural Steel; Survey; Trucking; Utility Work; Waterproofing; Welding

Suppliers: Aggregate; Architectural Items; Doors; Expansion Joints; Fabric; Falsework Material; Joint Seal; Lumber; Mechanical Equipment; Misc. Metal; Pipe Pile; Sheet Pile; Copper Stainless Pipe; Steel Pipe; Structural Precast; Precast Utility; Ready Mix; Steel Fabrication; Trashracks; Plastic Utility Pipe; Valves & Fittings

Plans are available to download on Sam.gov by searching for solicitation ID no. 140R2024R0017. You may also contact Jamie Miranda at jmiranda@shimmick.com for a download link to view plans and specifications or to schedule an appointment via Teams to discuss the documents. Meetings are held during regular business hours.

Should you require assistance with your bid, please contact our lead estimator Roxanna Kharrazi at rkharrazi@shimmick.com.

All items of work listed above are made available, even items of work normally performed by Shimmick / CEC Joint Venture. Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units, with assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of the JV are required of subcontractors for this project. The JV will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. The JV's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. The JV requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Amanda Mobley at amanda.mobley@shimmick.com.



REYES CONSTRUCTION, INC.
CONSTRUCTION WITHOUT COMPROMISE

REQUEST FOR Sub-Proposals from Certified DBE Firms
Project Name: San Onofre to Pulgas Double Track Phase 2
Contract Number: 4250093
Owner: SANDAG
DBE Goal: 19.6%

Subcontractors/Subconsultants/Vendors wanted for:

(Subcontractors): Fencing & Railing, Street Sweeping, Clear & Grub, Electrical, Hydroseed, Landscape/Planting, CIDH Piles, Waterproofing, Asphalt, Bridge/Structural Steel, Railroad Signal Communications, Railroad Track, Directional Drilling, Dry Utilities, Reinforcing Steel, Trucking, Steel Coating, Minor Concrete – Minor Structures, Retaining Wall, CFA (Auger) Piles, Shoring, Surveying, Signage & Striping, Quality Control and Job Coordinator.

(Suppliers): Ready Mix Concrete, Aggregates, BMP Materials, Topsoil, Rock Slope, Waterworks, RCP, Structural Backfill, Structural Steel, Railroad Ties, Sound Barrier, Bearing Pads, Miscellaneous Metals and Signage

Project Scope:

The Base Bid scope of work consists in general of grading, a new bridge, embankment, construction of drainage ditches, culverts, and retaining wall construction within the limits of MP 216.6 to MP 217.7 on a portion of the LOSSAN commuter rail corridor within Camp Pendleton in San Diego County. An Additive Alternate is included in the scope that includes the construction of 1.1 miles of second main track within the project limits.

Work includes track construction; construction of a new single-track bridge; embankment and retaining wall construction; construction of drainage ditches, culverts, associated structures; site work and track bed preparation (including site clearing, grading, ballast, and sub-ballast, maintenance access roads, utility relocation and hydroseeding); in addition to procuring all materials and performing all other work necessary to complete the work in accordance with the Contract Plans and Special Provisions.

REVISED BID DATE: January 23rd, 2025 at 2:00PST/PDT

REYES CONSTRUCTION, INC.
State License Number 507561
1383 South Signal Drive, Pomona, CA 91766
Phone: 909-622-2259 Ext. 108 • Fax: 909-622-3053
Contact: Christina Ramos - Fri 8:00 AM - 4:30 PM

Assistance will be available in obtaining bonds, lines of credit, insurance, necessary equipment, supplies, materials or related technical assistance.

By submitting a proposal, Respondent/Bidder acknowledges that they have performed a thorough review of the terms and conditions contained in our standard subcontract/purchase order (Contract). Respondent/Bidder quotes, including terms and conditions contained therein, will not be included in subcontracts/purchase orders issued for the project. Respondent/Bidder shall submit, in writing with their proposal/quote, any exceptions to the RCI Contract terms and conditions.

Note: RCI may disqualify and reject the respondent's proposal/bid based on the exceptions submitted.

For information on the availability of scope of work, plans and specifications, and requirements of the contract please contact our office.

Plans, Specifications, and Contract requirements can be viewed online at no cost here:

- 1) Via iSqFt – please send an email request to estimating@reyesconstruction.com
- 2) Bidnet Direct - <https://www.bidnetdirect.com/private/solicitations/4497717210/abstract>
- 3) Via Sharefile – please send an email request to estimating@reyesconstruction.com

Please e-mail Quotes to: Estimating@reyesconstruction.com

SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

Advertisements - Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at www.sbeinc.com

Faxed and Elast Solicitations - Targeted mailings sent to businesses per your criteria.

Telemarketing - Telephone follow-up calls that follow a script of 5 questions you create.

Computer Generated Reports - Will fit right into your proposal, along with a list of interested firms to contact.

Contact Info:

1160 Battery Street East, Suites #100, San Francisco, CA 94111


Email: sbe@sbeinc.com • Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

Publisher of Small Business Exchange weekly newspaper

CALIFORNIA SUB-BID REQUEST ADS



Ames Construction, Inc. is seeking certified and qualified *SB subcontractors and suppliers to meet the*SB Requirements for the following:

PROJECT: BF Sisk Dam SOD Modifications, Phase 2
OWNER: Bureau of Reclamation
REVISED BID DATE/TIME: January 27th, 2025 @ 12:00 PM

PLEASE SUBMIT BID TO:
 Ames Construction, Inc.
 391 N. Main St., Ste 302 • Corona, CA 92880 • Phone: (951) 356-1275 • Fax: (951) 549-9003

SB/HUBZONE/SB/SDB/WOSB/VOSB/SDVOSB/ANCS & INDIAN TRIBES Subs/Suppliers required include but are not limited to: Asphalt Paving, Asphalt Striping, clearing and grubbing, aggregates, misc. site work, blasting, dewatering, erosion control, drainage material, dust palliative, e-fence, temporary fencing, permanent fencing, instrumentation, metal fabrication, project monitoring, quality control, reinforcing steel, site security, surveying, traffic control, wildlife management, archeologist, biologist, environmental surveying, geotextiles, landscaping, misc. metals, noise survey and plan, pavement markings, trucking and construction supply. Ames Construction, Inc. will work with subcontractors and suppliers to breakdown items into economical feasible packages and to establish delivery/construction schedules to allow for maximum *SB participation.

Ames will require bidders to provide performance and payment bonds for the full amount of the Subcontract values. Costs of the bonds are to be provided as a separate line item. Please call to discuss how Ames Construction can assist you in your bonding, credit and/or insurance needs. Also, let us know if you need assistance in obtaining necessary equipment, supplies, materials or related assistance or services for this project. Please contact us for more information. Ames' Subcontract terms and conditions will apply to any contracts resulting from this request. The Subcontractor, by submission of its bid, agrees to the "Terms and Conditions" including all Exhibits and Attachments of Ames Subcontract Agreement. Ames reserves the right to accept or reject any or all quotations. For questions about plans, specifications and other contract requirements please contact our office. Contact info provided below. Bids submitted to Ames in response to this RFQ shall remain open and valid until the contract is executed. Ames Construction, Inc. is an Equal Opportunity Employer.

Our contact for this project is Jason Filarey at jasonfilarey@amesco.com and Matthew Adams at MatthewAdams@amesco.com or (951) 356-1275. Please fax quotes to (951) 549-9003 or email them to CABID@amesco.com.

Plans and specifications can be viewed and downloaded at: <https://ames.sharefile.com/d-sf0f2ac2ae4834759f4294480f96d796>
 *SB includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCS AND INDIAN TRIBES)



Requesting bids from CERTIFIED UNION SBE Subcontractors for ALL REMAINING TRADES (EXCEPT Sprinklers, Shoring, Piers, Structural Concrete, EBM, Elevators, MEPS, Crane)

850 TURK
 850 Turk Street, San Francisco, CA 94102

LABOR REQUIREMENTS:
 ALL TRADES UNION / Local Hiring
BID DATE: 2/5/25 @ 2 PM

BID DOCUMENTS:
 All documents on BuildingConnected.
 Contact estimating@cahill-sf.com, 415-677-0611 for invitation/info.



Requesting bids from CERTIFIED OAKLAND SLBE/LBE Subcontractors for ALL APPLICABLE TRADES

2700 INTERNATIONAL:
 2700 International Boulevard, Oakland, CA 94601

LABOR REQUIREMENTS:
 Prevailing Wage / Union Labor Required for Work Claimed by the Carpenters, Laborers, and Operating Engineers Unions / Local Hiring
BID DATE: 01/31/25 @ 2 PM

BID DOCUMENTS:
 All documents on BuildingConnected.
 Contact estimating@cahill-sf.com, 415-677-0611 for invitation/info.



ANVIL BUILDERS INC.
 1550 Park Ave. Emeryville, CA 94608
 Phone: 415-285-5000 • Fax: 415-285-5005


Request for for DBEs, MBEs, WBEs, SBEs, SBA MBEs, & HUBZone Subcontractors and Suppliers for Project: City of Palo Alto - Local Advanced Water Purification System (Local AWPS) Contract No: IFB193197
Bid Date: 1/31/2025 • Bid Time: 3:00 PM

The Project will construct a new odor control structure, membrane filtration, reverse osmosis system, a new permeate storage tank, blending station, new chemical storage facilities, electrical, instrumentation and control systems. Site work includes pile foundation, concrete slab, yard piping, replacement of a sewer line, paving, grading, landscaping, a metal canopy, a pre-engineered electrical building and a perimeter wall.

Seeking all trades (but not limited to): Demo, Concrete, Rebar, Piles, Asphalt, Fencing, Misc Metals, HVAC, Fire Sprinklers, Landscaping.

Plans, specifications, and requirements can be viewed at our office or by reaching out to us at estimating@anvilbuilders.com. By submitting a proposal your company agrees to Anvil Builders Inc standard subcontract. For assistance with bonding, lines of credit, insurance, or anything else regarding bidding on this project, contact Anvil Builders via phone or email.

Will you be bidding this project? Please email or fax your response to estimating@anvilbuilders.com / 415-285-5005.



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
 Phone: (925) 829-9220 / Fax: (925) 803-4263
 Website: www.desilvagates.com
 ESTIMATOR: DAVID CZECH
 An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

ROUTE 12 – FOR CONSTRUCTION ON STATE HIGHWAY IN SOLANO COUNTY NEAR SUISUN CITY FROM 0.2 MILE EAST OF LAWLER RANCH PARKWAY TO 0.5 MILE EAST OF SHILOH ROAD
 Contract No. 04-2Q5504, Federal-Aid Project ACNH-P012(132)E
 Disadvantaged Business Enterprise Goal Assigned is 22%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION
 1727 30th Street, MS 43, Sacramento, CA 95816
REVISED BID DATE: January 22, 2025 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/ materials including but not limited to:


AC Dike, Bridge Deck Resurfacing, Bridge, Clearing and Grubbing/Demolition, Cold Plane, Concrete Barrier, Construction Area Sign, Emulsion Supplier, Erosion Control, Hazardous Material, Lead Compliance Plan, Metal Beam Guardrail, Minor Concrete, Roadside signs, Rumble Strip, Slurry Seal, Striping, SWPPP Prep/ Water Pollution Control Plan Prepare, Temporary Erosion Control, Testing, Traffic Control Systems, Underground, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Hot Mix Asphalt (Type A) Material, and Rubberized HMA (Gap Grade) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AA8Brd0ba51_kN3GtAEsfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to dgcstimator@desilvagates.com to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



431 Payran Street, Petaluma, CA 94952 • Phone: 707-835-2900 • Fax: 707-835-2994
 CONTACT: Kelsey Godfrey • bid@arntzbuilders.com

REQUESTS QUOTATIONS FROM ALL STATE OF CALIFORNIA DGS CERTIFIED DVBE SUBCONTRACTORS & SUPPLIERS and ALL QUALIFIED SUBCONTRACTORS & SUPPLIERS FOR ALL TRADES FOR THE FOLLOWING PROJECT:

MATTIE WASHBURN TK LEASE-LEASEBACK WINDSOR, CA
BID DATE: January 29, 2025 @ 2:00pm
ESTIMATE: \$4,500,000

Trades needed but not limited to: Site Building Demolition, Electrical Safe-Off, Grading & UG Utilities, Paving, Site Concrete, Structural Concrete, Structural Rebar, Below Grade Waterproofing, Electrical, PC Shade Structure – Install Only, Landscape, Playground Equipment, Synthetic Turf, Poured In Place Playground Surface, Structural Steel & Metal Decking, Site Fencing & Gates, Metal Stud & Drywall, Wood Ply, Windows, Self Adhered Sheet Membrane, Door & Hardware, Casework, Display Surfaces, Acoustic Wall Panels, Acoustic Ceilings, FRP Wall Panels, Flooring, Ceramic Tile, Epoxy Floor, Plaster, Weather Barriers, Insulation, Signage, Painting, Roller Shades, Fire Extinguisher Cab, Plumbing, HVAC, Roofing & Gutters, SM Flashing & Trim, Joint Sealants, Erosion Control, Scaffolding, Pave Marking, Electrical Safety Wire, UG Firewater, Ceramic Waterproofing, Backerboard, Fire Stopping, Expansion Joint Covers, Survey, Trench Drain, Toilet Accessories


All contractors shall be registered with the Department of Industrial Relations pursuant to Labor Code Section 1725.5 to be qualified to bid on, be listed in a bid proposal (submitted on or after March 1, 2015) or be awarded a contract for public work on a public works project (awarded on or after April 1, 2015). In addition, they are subject to the requirements of Section 4104 of the Public Contract Code.

BONDING, INSURANCE, TECHNICAL ASSISTANCE AVAILABLE. PLANS AVAILABLE IN GC'S PLAN ROOM. SUCCESSFUL SUBCONTRACTORS WILL BE REQUIRED TO SIGN ARNTZ BUILDERS, INC. STANDARD SUBCONTRACT AGREEMENT WHICH INCLUDES ARNTZ BUILDERS, INC. REQUIREMENT THAT SUBCONTRACTORS PROVIDE A 100% FAITHFUL PERFORMANCE AND PAYMENT BOND OF THE SUBCONTRACT PRICE FROM A TREASURY LISTED SURETY COMPANY ACCEPTABLE TO ARNTZ BUILDERS. YOUR PROPOSAL WILL CONSTITUTE AN ACCEPTANCE OF OUR STANDARD SUBCONTRACT TERMS. OUR STANDARD SUBCONTRACT MAY BE FOUND ON OUR WEBSITE: WWW.ARNTZBUILDERS.COM. THE SUBMISSION OF YOUR PROPOSAL IS AN ACKNOWLEDGEMENT THAT YOU HAVE REVIEWED AND APPROVED OUR SUBCONTRACT TERMS. BOND PREMIUM TO BE INCLUDED IN BID AS A SEPARATE ITEM. SUBCONTRACTORS WILL BE REQUIRED TO PROVIDE A WAIVER OF SUBROGATION ENDORSEMENT TO THEIR WORKERS COMPENSATION INSURANCE.

WE ARE SIGNATORY TO THE CARPENTER'S AND LABORER'S COLLECTIVE BARGAINING AGREEMENTS AN EQUAL OPPORTUNITY EMPLOYER

Sub-Bids Requested from qualified DBE Subconsultants for:

PROGRESSIVE DESIGN-BUILD SERVICES FOR THE ADVANCED WATER PURIFICATION FACILITY AT RP-4 PROJECT EN25070.00
Owner: Inland Empire Utilities Agency
Location: Rancho Cucamonga, CA
Bids Due Date: January 20, 2025 @ 3:00 P.M.
Proposal Date: February 20, 2025 @ 3:00 P.M.



667 Brea Canyon Road, Suite 30 • Walnut, CA 91789
 Phone: (909) 595-4397, Fax: (909) 444-4268
 Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subconsultants for the following work items: **Survey, Geotechnical Engineering, Geotechnical Drilling, Architectural Design, Structural Design, Electrical Design, Civil Design, Surge Analysis, Corrosion Control Design, Permitting, Potholing, Utility Locating with Ground Penetrating Radar.**

Plans and Specifications: Please email your request to lori.olivas@jfshea.com. Project Documents may also be viewed at our Walnut Office. J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subconsultants to be bondable. J.F. Shea will pay for up to 1% for bond costs. Subconsultants are expected to bid per the Project Documents, including requirements for warranties.



CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Linda Manor and Old Florin Town Septic to Sewer Conversion
Contract no. 6035

Owner: Sacramento Area Sewer District

Revised Bid Date: Jan. 28th, 2025 @ 11:00 a.m.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

Low density cellular grout, Pipe suppliers, Bore & Jack, Bypass pumping, Concrete structures, Dewatering, Environmental services, Cast-In-Place Concrete Pipe, manholes, Shoring Subs, Surveying, SWPPP, Plumbing, Trucking.

Project Description: The work includes but not limited to: approximately 9,485' of 8" VCP by open cut; approximately 55' of 21" RCP by bore & jack; approximately 13,475' of 4" & 6" HDPE by open cut and/or HDD; 114 service laterals to existing septic plumbing on private property; sewer bypass system and removal /replacement of sewer manholes.

Engineers Estimate: \$9 Million

Project information, including plans & specifications can be found by contacting:
<http://www.publicpurchase.com> or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Project Name: 1123 Sutter GMP Bid Request
Location: San Francisco, California
Bid Due: January 27, 2025
Job Walk: January 17, 2025 @ 8am

Labor Requirements:

• Prevailing Wage

Project Schedule: Est. Start – March 24, 2025 Project Duration: 24 Months

Nibbi Brothers has been selected as the General Contractor for the 1123 Sutter project in San Francisco. We are in receipt of the Bid Set and are currently requesting bid proposals from qualified subcontractors for selected trades. Subcontractors received an email notification via Building Connected to access and download associated files. **Proposals are due no later than 5:00 PM on Monday, January 27th online via the Building Connected website.** Project duration is 24 months. Pre bid RFIs due January 20, 2025

This new mixed-use development will be located at 1123 Sutter on an approximately 29,700sf site, currently occupied by two structures: an auto repair shop with public garage (at 1101 Sutter) and a mortuary (at 1123 Sutter). At the west side of the site, the mortuary will be removed for new construction of a 22-story high-rise tower. This high-density development will utilize the individually requested state density bonus program to increase the number of code-permitted units from 149 to 286. In total, the pair of buildings will provide 303 new homes, including 38 below-market-rate units. These new units will be offered on a rental basis. The building is set back from the alley at various distances to accommodate the entry court, an outdoor area for the child-care center, private terraces and balconies, and access to the garage and loading entries. Midway up the tower, on the 7th floor, the building steps back ~40 feet on the west side, to provide a shared landscaped area at this setback. At the 21st floor, another step back is incorporated to create an outdoor landscaped terrace. Additionally the top (22nd) floor provides shared viewpoints, a number of building services, and a community room with associated outdoor roof deck.

For any questions on accessing the bidding documents, please contact Hannah Austin, Precon & Estimating Coordinator via email, HannahA@nibbi.com For project specific questions please contact Anastasia Scorsone, Estimator, via email, AnastasiaS@nibbi.com. Please copy Senior Project Manager, Chris Brown (ChrisB@nibbi.com), when submitting questions.



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Harvest Water Elk Grove Transmission Pipeline Project – Segment 1
Contract No. 6034

Owner: Sacramento Area Sewer District

Revised Bid Date: January 29, 2025 @ 1:00 P.M.

*******PLEASE NOTE MCI IS REQUESTING ALL QUOTES TO BE SUBMITTED NO LATER THEN 10AM ON BID DAY TO ENSURE QUOTE HAS BEEN RECEIVED AND REVIEWED*******

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, LOW DENSITY CELLULAR GROUT, PIPE & VALVES SUPPLIERS, PRECAST MATERIALS, AC OILS, ASPHALT GRINDING, CATHODIC PROTECTION, MICRO-SURFACING/CHIPSEAL/SLURRY SEAL, CONSTRUCTION AREA SIGNS, ELECTRICAL, ELECTRICAL-STEEL LIGHTS/TRAFFIC SIGNALS/LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, ENVIRONMENTAL FENCING, GEOTECH ENGINEERS, HYDROSEEDING, FUSIBLE HDPE PIPE, K-RAIL, LANDSCAPING/IRRIGATION, MICROTUNNELING, REINFORCING STEEL, SAWCUTTING, SHORING SUBS, STRIPING, SURVEYING, SWPPP, TRAFFIC CONTROL, VIBRATION MONITORING, WELDED STEEL PIPE, TRUCKING, PAINTING/COATINGS, FIELD WELDING FOR STEEL PIPELINES.

Project Description: Construction approximately 1.6 miles of large diameter (66") recycled water pipeline.

Project information, including plans & specifications can be found by contacting:

www.publicpurchase.com/gems/srcsd/buyer/public/home

estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Local Advanced Water Purification System (Local AWPS)

ITB Number: 193197 CIP: WQ-19003

Owner: City of Palo Alto

Bid Date: January 31st, 2025 @ 3:00 p.m.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

Pipe Suppliers, Precast Materials, Steel Tanks, Bypass Pumping, CIDH Piles, Demolition, Electrical-Building, Fencing, Hydroseeding, Landscaping, Reinforcing Steel, Painting/Coatings, Concrete Repair, Concrete, FRP Grating, Crack Repair, Pre-engineered buildings, Misc. Metals, Valves/Water Main/ Temp Facilities, Steel Pipe, Strainers, Insulation, Generators/Switch Gear, Drainage Pumping Equipment, Pumping Plant Electrical Equipment.

Project Description:

Description of Project: The Local AWPS project consist in two Phases. This IFB is for Phase that will produce 1.125 MGD of RO permeate and will include housekeeping pads for future skids and pipe headers sized enough to accommodate expansion. Phase I Motor Control Centers will also accommodate for Phase II electrical loads. The permeate produced from the project will be blended with the existing tertiary-treated recycled water to achieve an instantaneous TDS concentration of 400 to 500 mg/L. The Local AWPS will be constructed without interruption to the current treatment operations, except as allowed under special circumstances, such as piping and utility tie-ins. The electrical service, potable water service and fire water supply will be independent from the RWQCP service. New service connections will be made with City of Palo Alto Utilities (CPAU).

Engineers Estimate: \$53.5 Million

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer • California License # 422496

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: CONSTRUCTION ON STATE HIGHWAY IN SOLANO COUNTY NEAR SUISUN CITY FROM 0.2 MILE EAST OF LAWLER RANCH PARKWAY TO 0.5 MILE EAST OF SHILOH ROAD.

Contract No. 04-2Q5504

Owner: Caltrans

Bid Date: January 22nd, 2025 @ 2:00 PM ELECTRONIC BID

DBE Goal: 22%

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIALS, SLURRY, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, STORM WATER SYSTEMS PIPE SUPPLIERS, AC DIKES, AC OILS, ASPHALT GRINDING, BRIDGE-CONCRETE, BRIDGE-STEEL, CONCRETE PAVEMENT, CONCRETE STRUCTURES, CONSTRUCTION AREA SIGNS, EROSION CONTROL, GEOTECH ENGINEERS, GUARDRAIL, SAWCUTTING, STRIPING, SURVEYING, SWPPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING, GRINDER, SEGMENT CORRECTION

Project Description:

The project includes, RHMA overlay, replace culverts, bridge rails, and median barriers.

Engineers Estimate: \$25,000,000

Plans and specs can be obtained at:

<http://ppmoe.dot.ca.gov/des/oe/weekly-ads> Or contact: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Brackney Landslide Area Pipeline Risk Reduction Project

CWO # 2020-003

Owner: City of Santa Cruz

Bid Date: February 7th, 2025 @ 2:00 p.m.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

Aggregates, Asphalt, Concrete Material, Slurry, Low Density Cellular Grout, Pipe Suppliers, Analytical Testing, Directional Drilling, Geotech Engineers, Striping, Surveying, Vibration Monitoring, Trucking, Hazmat, Valves/Water Main/ Temp Facilities.

Project Description:

The Work of this Contract includes the construction of the Newell Creek Pipeline in the Brackney Landslide area in Felton, CA between Glen Arbor Road and Brackney Road. The Brackney Landslide Area Pipeline Risk Reduction project will relocate approximately 2,250 feet of the Newell Creek Pipeline to increase the resiliency and reliability of water supply from the Loch Lomond reservoir. The project area is at particular risk of geotechnical hazards with approximately 2,700 linear feet new 24-inch inside diameter (ID) carrier pipeline, including an approximately 1,685 foot long portion to be installed by horizontal directional drilling (HDD). HDD through deep bedrock formation was determined to be the most cost-effective method to avoid landslide hazards. The project will require new easements for realignment. Due to limited access and construction staging, the project will require close coordination with neighbors and other utility owners, and the County of Santa Cruz.

Engineers Estimate: \$10 Million

Project information, including plans & specifications can be found by contacting:


estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated

CALIFORNIA SUB-BID REQUEST ADS




O. C. Jones & Sons, Inc.
 1520 Fourth Street • Berkeley, CA 94710
 Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR CITY OF RICHMOND LBE SUBCONTRACTORS AND SUPPLIERS FOR:
 Shields-Reid Park Field Renovation Project
 City of Richmond
REVISED BID DATE: January 28, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Cast-in-Place Concrete, Site Furnishings, Survey, Lime Treatment, Fencing, Planting & Irrigation, Electrical, and Construction Materials

Jason Martin (510-809-3432 jmartin@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from LBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage LBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



O. C. Jones & Sons, Inc.
 1520 Fourth Street • Berkeley, CA 94710
 Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DVBE SUBCONTRACTORS AND SUPPLIERS FOR:
 Increment 2 Building Construction
 New Laurelwood Elementary School
 Bid No. 1160
 Santa Clara, CA
 Santa Clara Unified School District
REVISED BID DATE: January 28, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Striping, Sealcoat, Erosion Control, Portable Toilets, Furnish Aggregate Base, Furnish HMA, and Construction Materials

Donat Galicz (510-809-3498 dgalicz@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DVBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DVBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



O. C. Jones & Sons, Inc.
 1520 Fourth Street • Berkeley, CA 94710
 Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:
 RHMA overlay, replace culverts, Bridge rails, and median barriers
 Hwy 12 Rio Vista near Suisun City
 Solano County - CT 04-2Q5504
BID DATE: January 22, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Radar Speed Feedback Sign, Portable Changeable Message Sign, SWPPP, Storm Water Sampling, Analysis, and Annual Report, Temporary Creek Diversion Systems, Treated Wood Waste, Invasive Species Control, Temporary High-Visibility Fence, Roadway Excavation (Type Z-2 Aerially Deposited Lead), Structure Excavation, Structure Backfill, Clearing, Crack Treatment, Prime Coat, Data Core, AC Dike, Tack Coat, Cold Plane AC, Structural Concrete, Minor Concrete, Drill and Bond Dowel, Bar Reinforcing Steel, Rapid Setting Concrete, Prepare Concrete Bridge Deck Surfacing, Bridge Removal, Bioretention, Concrete Pipe, Adjust Utilities, Rock Slope Protection, Guard Rail Systems, Pavement Marker, Roadside Signs, Wildlife Passage Way, Crash Cushion, Concrete Barrier, Striping & Marking, Rumble Strip, and Construction Materials

Bill Jensen (510-809-3488 bjensen@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmo.e-dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



Request for Sub-Qualification Proposals from Certified DBE, SBE, and DVBE Firms
 Project Name: Construction Management Support Services – Capital Improvement Projects
 Owner: Los Angeles County Metropolitan Transportation Authority (LACMTA)
 RFP No.: AE128436MC085
Bid Date: February 14, 2025


Ghirardelli Associates, Inc. is pursuing the above project as a prime consultant and is actively seeking qualified DBE, SBE, and DVBE firms to participate as subconsultants. In compliance with LACMTA's DBE requirements and as part of our good faith effort for this contract, we are soliciting proposals for the following subconsultant services: Construction Management, Inspection, Office Engineering, Surveying, Systems Safety Certification, Project Controls, Scheduling, Estimating, Geologists, Rail Activation and Environmental Consulting.

Ghirardelli Associates, Inc.
 5800 S. Eastern Ave, Ste. 370, Commerce, CA 90040
 Contact: Paul Bews - 510-660-7555

For details regarding the proposal plans, specifications, and other documents, please visit the LACMTA website or contact us directly:
https://business.metro.net/webcenter/portal/ VendorPortal/pages_home/solicitations/openSolicitations

Interested firms should email firm profile, relevant experience, and certifications by **Monday, January 27, 2025** to: Shelby Sanders at ssanders@ghirardelliassoc.com

Note: Ghirardelli Associates, Inc. reserves the right to disqualify and/or reject any proposal or bid at its discretion.



O. C. Jones & Sons, Inc.
 1520 Fourth Street • Berkeley, CA 94710
 Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:
 Storm Damage Slide Repair
 Stewart's Point Skaggs Springs Road
 PM 19.67 (Project No. C31890)
 Federal Project No. ER-40A0 (102)
 Sonoma County
BID DATE: February 4, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control, Measures, QC/QA Testing, Construction Project Funding Identification Signs, Traffic Control System, Flagging, Portable Changeable Message Signs, Water Pollution Control Program, Temporary Fencing, Biologist, Clearing & Grubbing, Imported Borrow, Structure Excavation, Structure Backfill, Concrete Backfill, 24" Drilled Hole, Geosynthetic Reinforcement, AC Dike, Cold Plane AC, Ground Anchor, Steel Soldier Pile, Minor Concrete, Precast Concrete Lagging, Clean & Paint Steel Soldier Piling, Rock Slope Protection, Guardrail Systems, Striping, and Construction Materials

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

Why Millennials and Gen Z Shy Away from Construction Careers

Continued from page 1

- Leverage data-driven insights to identify effective advertisements that attract more candidates.

Make Workplaces Safer

Construction can be a difficult industry to work in. The risk of injuries is very high, and workers often are required to work in difficult conditions and use equipment and tools that can be dangerous.

This is one of the major reasons why the new generation chooses to avoid the construction industry. Here are a few solutions to help solve this problem:

- Offer comprehensive training programs and ensure workers are well-trained.
- Mandate using Personal Protective Equipment (PPE), such as hard hats, safety glasses, gloves, and steel-toed boots. In addition, use technology such as wearables, sensors,

and drones to monitor and improve safety conditions.

- Develop and communicate clear safety plans for each project, including emergency procedures.
- Keep equipment in good condition and perform regular audits. Additionally, install safety tools such as guardrails and safety nets.
- Conduct regular safety meetings to discuss potential hazards, share safety tips, and reinforce best practices. Also, pay attention to what your workers have to say.
- Use incident data to improve safety protocols continuously.
- Stay updated on and comply with local, state, and federal safety regulations.

Visit link for the full article:
<https://tinyurl.com/25xlv5n7>



CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Project: Off-System Roadway Rehabilitation – 2025
FEMA PA Project ID: 007-55520-00/ PW 363
Contract No. 8407.3 CON
Owner: Town of Paradise
Bid Date: February 13th, 2025 @ 2:00 P.M.
Engineers Estimate: \$ 14,246,075

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIALS, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, STORM WATER SYSTEMS PIPE SUUPLIERS, PRECAST MATERIALS, EROS MATERIALS, AC DIKES, AC OILS, ADJUST MH/ WV, ASPAHLT GRINDING, CONCRETE FLATWORK, CONCRETE STRUCTURES, CONCSTRUCITON AREA SIGNS, DEMOLITION, GEOTECH ENGINEERS, CORRUGATES MATAL PIPE(CSP), LIME TREAT, SOIL REMEDIATION, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TREE REMOVAL/ ARBORIST, TRUCKING, ROAD SIGN/ SIGNAGE

Project Description:

The work in general consists of roadway rehabilitation. The work will include roadway excavation, asphalt concrete overlay, full depth recycling, clearing and grubbing, removal and construction of concrete curbs, gutters, curb ramps, sidewalks, driveways, adjusting drainage facilities, monuments and utilities to grade, signing and striping, and other items of work as indicated on the project bid book and plans

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: NorthBound US 101/ Bellam Boulevard Off- Ramp Improvement Project
County Project No. 2024-13B
Owner: Marin County Department of Public Works
Bid Date: January 30th, 2025 @ 2:00 P.M.
Engineers Estimate: \$5,500,000

We are requesting quotes from all qualified MBE/ WBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, STORM WATER SYSTEMS PIPE SUUPLIERS, PRECAST MATERIALS, EROS MATERIALS, AC OILS, BRIDGE- CONCRETE, CHIPSEAL/ SLURRY SEAL, CONCRETE FLATEWORK, CONCRETE STRUCTURES, CONSTRICTION AREA SIGNS, CRACK SEAL ELECTRICAL- STREET LIGHTS/ TRAFFIC SIGNALS/ LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, FENCING, AGBIONS, GEOTECH ENGINEERS, GAURDRAIL, GUNITE/ SHOTCRETE, HANDRAILING, HYDROSEEDING, REINFORCED CONCRETE PIPE, LANDSCAPING/ IRRIGATION, SAWCUTTING, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING, ROAD SIGN/ SIGNAGE

Project Description:

Improvements for this project will generally include adding a second lane to the off-ramp of Bellam Boulevard from US 101 beyond the gore point and continue the lane beyond the Interstate 580 (I-580) off-ramp to the Bellam Boulevard intersection. The I-580 eastbound (EB) on-ramp would be widened in order to receive the shifted through lane. Additional improvements generally include concrete barrier, traffic signal modification, storm drain improvements, pavement markings/striping and a new retaining wall.

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

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FLATIRON

Flatiron is seeking certified DBEs Subconsultants, Subcontractors, Materials and Equipment Subcontractors, Suppliers and Truckers for the project below:

Project: Solicitation No. 4250093, CIP 1146600 – San Onofre to Pulgas Double Track Phase 2
Owner: San Diego Association of Governments (SANDAG)
Bid Due Date: January 23, 2025, at 2:00 PM

Requesting bids/proposal from qualified and certified DBE Subcontractors, Subconsultants, Vendors, Material and or Equipment Suppliers and Truckers in the area of work included in but not limited to those listed below: Aggregate Supply, Asphalt Paving, Bridge Bearing Pad Supply, Bridge Demo, CIDH Pile, Clear and Grub, Concrete Supply, Construction Area Signs, Electrical, Fencing, Furnish and Erect Structural Steel, Geotextile Supply, Hydroseeding, Landscape and Irrigation, Minor Concrete, Misc. Iron and Steel Supply, Misc. Metals Supply, Pipe Supply, QC Testing, Railing, Railroad Track & Signals, Ready Mix Concrete Supply, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Soldier Pile, Street Sweeping, Survey, Trucking, Waterproofing.

PLEASE SUBMIT QUOTES BY EMAIL TO SOCALBIDS@FLATIRONCORP.COM
OR FAX TO (858) 271-1330

Bidding Documents are available at no cost, from SANDAG's BuyNet Website at <https://www.bidnetdirect.com/sandag/solicitations/open-bids?selectedContent=BUYER> (registration required). Bidding Documents are also available, at no cost, from Flatiron in electronic format or can be viewed at our offices in San Diego or Chino CA. Please contact us at socalbids@flatironcorp.com to request access or to make an appointment to view the documents.

This project has a 19.6% DBE Goal. In addition to requests for participation from DBEs, we request non-DBE subcontractors provide lower-tier DBE participation. Bidders are required to indicate lower-tier DBE participation information to be evaluated as part of their quote.

Quotations must be valid for same duration as specified by Owner for contract award (90 days). Quotes will be broken down into economically feasible units that would increase the likelihood of achieving the DBE goal. Flatiron is willing to assist all interested DBEs in obtaining bonding, lines of credit or insurance and any technical assistance or information related to the plans, specifications requirement for the work which was provided to DBEs as well as in obtaining equipment, supplies, materials, or related assistance or services.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of the document in electronic format is available upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

Flatiron West, Inc.
12121 Scripps Summits Drive, Suite 400 San Diego, CA 92131
Phone (760) 916-9100 / FAX (858) 271-1330
Email: SoCalBids@flatironcorp.com
Point of Contact: Veronica Garcia, Estimating Admin
WE ARE AN EQUAL OPPORTUNITY EMPLOYER



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Carter Road Resurfacing
Owner: Marin County Department of Public Works
Owner: County of San Joaquin Department of Public Works
Bid Date: February 6th @ 1:30 P.M.
Engineers Estimate: \$1,500,000-\$1,900,000

*****PLEASE NOTE THIS IS AN ELECTRONIC BID, MCI IS REQUESTING ALL QUOTES TO BE SUBMITTED NO LATER THEN 11:30AM TO ENSURE QUOTE HAS BEEN RECEIVED AND REVIEWED*****

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPAHLT, AC OILS, ASPHALT GRINDING, CONSTRUCTION AREA SIGNS, EROSION CONTROL, GEOTECH ENGINEERS, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING, ROAD SIGN/ SIGNAGE

Project Description:

The work is located north of the City of Escalon and west of the Stanislaus County Line. The work, in general, consists of repairing and resurfacing approximately 4.0 Miles of roadway with asphalt concrete.

Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Construction on State Highway in Calaveras County in Angels Camp
From Brett Harte Road To Copello Drive
Contract No. 10-1H7004
Owner: Caltrans
Bid Date: February 11th, 2025 @2:00 PM ELECTRONIC BID
DBE Goal: 21%

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPAHLT, AC OILS, ASPHALT GRINDING, CONSTRUCTION AREA SIGNS, EROSION CONTROL, GEOTECH ENGINEERS, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING, ROAD SIGN/ SIGNAGE

Project Description:

AGGREGATES, ASPHALT, DRAINING SYSTEMS PIPE SUPPLIERS, STORM WATER SYSTEMS PIPE SUPPLIER, PRECAST MATERIALS, EROS MATERIALS, AC DIKES, AC OILS, ADJUST MH/ WV, ASPHALT GRIND, CONCRTE FLATWORK, CONCRETE STRUCTURES, CONSTRUCTION AREA SIGNS, DEMOLITION, ELECTRICAL- STREET LIGHTS/ TRAFFIC SIGNALS/LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, FENCING, GABIONS, GEOTECH ENGINEER, GUARDRAIL, HANDRAILING, CORRUGATED METAL PIPE (CSP), PLASTIC PIPE, K-RAIL, LANDSCAPING/ IRRIGATION, SAWCUTTING, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TREE REMOVAL/ ARBORIST, TRUCKING, ROAD SIGN/ SIGNAGE.

Project Description: Construct curbs ramps, sidewalks, driveways, and accessible ADA

Engineers Estimate: \$7,200,000

Plans and specs can be obtained at: <http://ppmoe.dot.ca.gov/des/oe/weekly-ads>
Or contact: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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This is Part of a Good Faith Outreach. Your response is greatly appreciated